FY2026 Annual Report

Lamoille RESTORATIVE CENTER

Restoring relationships.
Rebuilding community.
Renewing hope.

Dear Friends & Neighbors,

It gives me great satisfaction to share this year's LRC Annual Report with you. Everywhere, non-profits are grappling with the impacts of rising operating costs, years of level funding, and, in some places, significant cuts. Despite these conditions, Lamoille Restorative Center continues to thrive, operating 16 distinct programs and serving several hundred program participants each year.

Our sustained level of service is possible in large part, because of all of you. Thank you to everyone who has stepped forward to support our work by spreading the word about what we do, showing up for an event or as a volunteer, and with generous financial contributions. We quite literally couldn't do this work without you!

I'd especially like to draw your attention to our youth serving programs. We are now serving more youth than adults, reflecting our evolution into an essential local youth services organization in Lamoille County. Our new program, Youth in Transition (YIT), guides 16-21-year-olds as they navigate their entry into adulthood. As you'll see, outcomes for our youth programs are remarkably strong, demonstrating the way these programs are changing lives.

We're honored by the words of two program participants:

"I'm eternally grateful for all you do. A thank you will never be enough."

"[LRC] helped me grow into the person I am today.,"

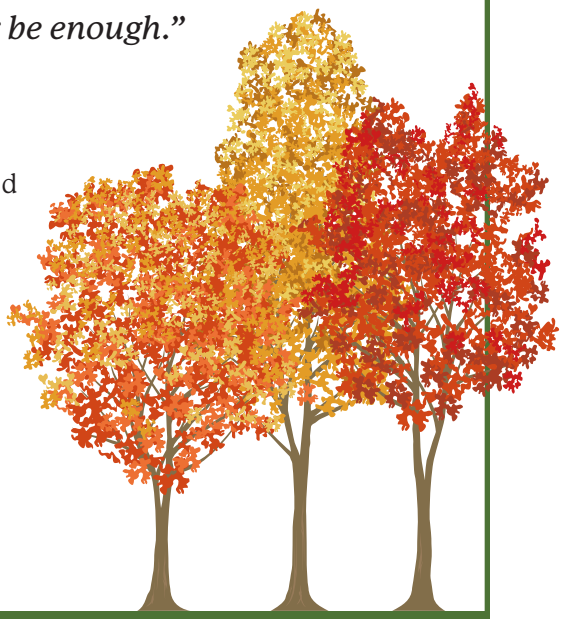
The data in this report supports these testimonials and illustrates LRC's unwavering commitment to fostering a safer and more connected Lamoille Valley.

As always, I invite you to be in touch with any reflections or questions.

With gratitude,

Heather Hobart, Executive Director

P.S. We hope you enjoy this paper copy of our Annual Report.
If you'd rather receive our news electronically, please let us know.



Lamoille Restorative Center is a nonprofit organization that upholds the **dignity and resilience** of individuals and families through **restorative justice principles and programs.**

710
total people served by LRC in FY26

350 adults
360 youth

Our Services

School & Community
- School Engagement
- Youth Development Program
- Balanced and Restorative Justice
- Youth In Transition

Employment Related
- Jump on Board for Success
- Youth Development Program

Legal System Related
- Pre-Charge Diversion
- Court Diversion
- Circles of Support and Accountability (CoSA)
- Youth Substance Awareness Safety Program
- Tamarack*
- Reparative Program
- Pretrial Services
- Suspended License Program
- Reentry
- Victim Services
- Balanced and Restorative Justice

Training and Consultation
- Restorative Practices in Schools (and other workplaces)

Volunteers

475 total volunteer hours in FY26

Interested in volunteering? Scan the QR code, or visit www.lrcvt.org

Ways to volunteer:

Court Diversion: Court Diversion, LRC's oldest program operating since 1979, is an effective alternative to the traditional court system.

Reparative & Reentry Programs: Reparative participants take part in a restorative process as part of their probation conditions. Reentry participants are assisted with service navigation upon release from incarceration.

Circles of Support and Accountability (CoSA): Adults returning to the community from incarceration apply for this year-long program to successfully integrate back into the community.

476 Youth & adults involved in the legal system

Adults in Court Diversion: **155**

Youth Substance Awareness Safety Program: **88**

Victim Services: **81**

Pretrial Services: **62**

Suspended License Program: **14**

Tamarack:* **11**

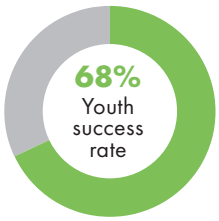
Pre-Charge Diversion: **11**

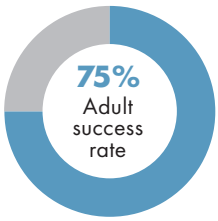
Youth in Court Diversion: **8**

We supported **81 victims** with restitution, referrals to services such as mental health and/or domestic violence services, and concrete supports such as transportation or safety features in their homes.

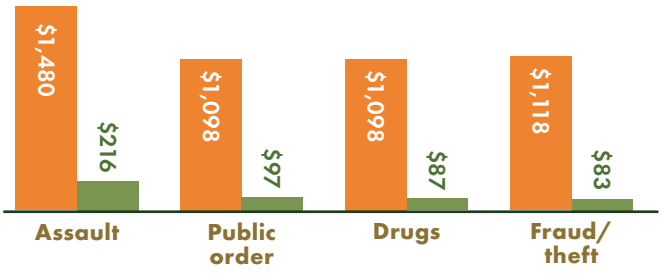
81
people served

** Tamarack is a form of Court Diversion to assist adults with substance use or mental health treatment needs.*





Cost of traditional criminal cases vs. court diversion



Vermont's Criminal Justice Consensus Cost Benefit Working Group Final Report, 2014. Updated in 2019 to account for inflation.

OUR VISION: **An equitable community where everyone belongs and relationships are created, fostered, and restored.**

CORE VALUES: **KINDNESS, HOPE, EMPATHY, DIGNITY**

Restorative Practices in Schools

LRC provided training, coaching, and consultation to help staff and students gain needed skills to apply educational neuroscience and restorative practices in schools.

11 **schools** served

41 **professional development** sessions

226 **educators** attended

234 **hours** of technical assistance provided

Jump On Board for Success

49 **youth age 16–22** received employment-focused services ranging from career exploration to employment retention supports in FY26.

13 participants received **education support**

38 participants **employed or in workplace development**

"My experience with the JOBS program was amazing. Through them I was able to get my first job when I was in high school . . . I would like other young adults to know that the JOBS program helped me grow into the person I am today, and they can help you too!" ~Youth Participant

Youth in Transition

11 **participants**

Youth in YIT are supported in attaining goals related to **employment, education,** and/or **increased community engagment.**

Reparative & Reentry Programs

Adults meet with community volunteers to examine the impact of their crime and formerly incarcerated individuals participate in Circles of Support and Accountability and service navigation.

16 **participants**

"We all make mistakes in our lives. Those mistakes do not have to define us. I appreciate helping people hold responsibility for their actions with kindness and compassion."
~Vicki Rich, Volunteer

142 Total students served through School Engagement Services

The Lamoille Valley School engagement Program (LVSEP) collaborates with local schools, students, and families to offer restorative approaches to address chronic absenteeism.

80% re-engaged with education

Youth Development Program

Individualized transition and independent-living services for youth ages 14 through 23 who are, or have been, in state custody.

79% of youth **are employed or enrolled in school**

96% of youth **have stable housing**

92% of youth **are connected with an adult**

23 **Total participants in the Youth Development Program**

Balanced and Restorative Justice

The primary goal of BARJ is to support youth involved in, or at risk of becoming involved in, the legal system by providing individualized support and restorative interventions.

36 **BARJ referrals for FY26**

75% **successfully met program goals**

Our Team

Staff

KATIE BLACK
BOBBY BLANCHARD-LEWIS
NICOLE BOYLE
ROB CARY
TARA CONGER
HEATHER CYR
JOE GARDINER
HEATHER HOBART
JENNIFER ISABELL
JUDE MATHISON
ANNE MORSE
EMILY NEILSEN
SHANNON O'CONNOR
KATE RYAN
MARK SCOTT
PEGGY THOMPSON
ERIN WHITCOMB
MOLLY ZAPP

Volunteers

JANA ABABNEH
TOM BARRETT
MICHAEL CALDWELL
NICOLE CAPOZZIELLO
MELANIE CLARK
BRUCE COLLINS
ANNE CONWAY
ALICIA CROSBY
RACHEL DUFFY
DAVID FEAMAN
ASHLEY ISABELL
LYNNE JEWETT
PHIL LOVELY
DAVE MCALLISTER
SALLY MCCARTHY
VICKI RICH
MARILYN ROSSKAM
JAN ROY
ALLYSON SCANLON
JOHN SHERWOOD
OLEA SMITH-KALAND
TOM WEEKS
ERNIE WHITNEY
CAROL YOUNG
JOHN ZABER

Board of Directors

SHARON FORTUNE
Chair

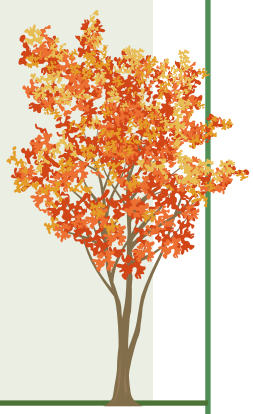
KAREN WEEKS
Secretary

MELANIE CLARK
Treasurer

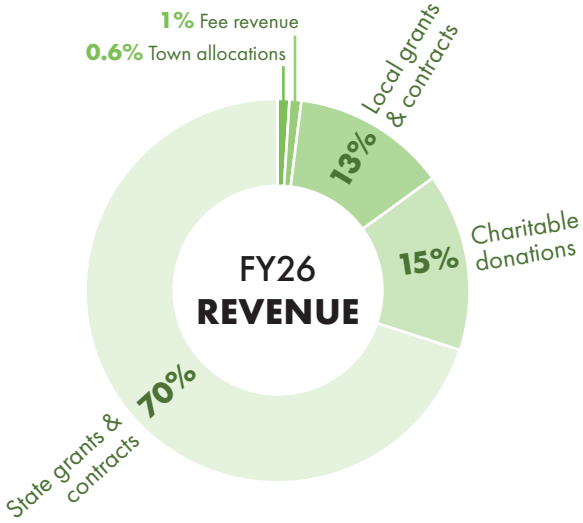
JEFF BEATTIE

VICKI EMERSON

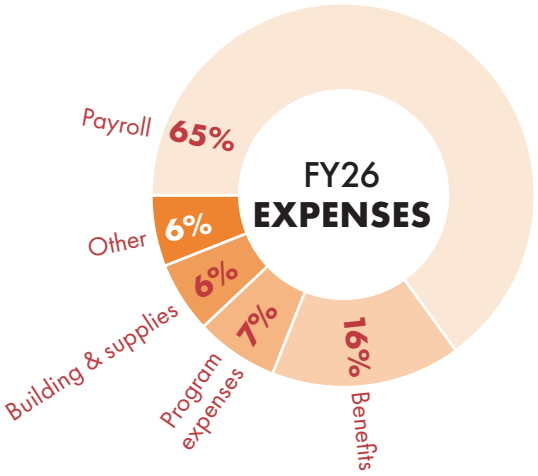
ANNE STEEL



LRC Financials



Year	Revenue
FY26	$$1,940,414
FY25	$1,713,944
FY24	$1,716,777
FY23	$1,567,402
FY22	$1,607,428



Make a donation today to support our work.
Scan the QR code at left, or visit **lrcvt.org/donate**

Grants & Contracts

Vermont Court Diversion
A COMMUNITY RESPONSE TO CRIME

Attorney General's Office, State of Vermont

Vermont Department for Children and Families

State of Vermont Department of Corrections

Vermont Department of Health

Choosing Health Northeastern Vermont Regional Hospital

Supervisory Union & School District Lamoille North
Equity, Access, and Opportunity

Orleans Southwest Supervisory Union

Albany Community School

OCSU

elevate Youth Services

HireAbility Vermont

Vermont Center for Crime Victim Services

LCMHS Lamoille County Mental Health Services

The Vermont Community Foundation

Thank you to our **217 donors** (including **71 new donors**!) and **9 towns** (Hyde Park, Morristown, Eden, Elmore, Stowe, Waterville, Johnson, Cambridge, Belvidere) for contributing to LRC!