FY2025 Annual Report

Lamoille RESTORATIVE CENTER

Restoring relationships.
Rebuilding community.
Renewing hope.

Dear Friends & Neighbors,

This autumn brings renewed energy and vitality to Lamoille Restorative Center. Staff in our youth programs, JOBS, YDP, LVSEP and BARJ are reconnecting with young people after the summer break; Restorative Practices in Schools resumes technical assistance for school staff and students in 12 schools across our region; and LRC's new three year strategic plan, completed over the summer, has recently been adopted by the Board of Directors.

LRC's criminal justice work with adults and youth is especially energized by implementation of a new initiative, Pre-Charge Diversion. Overseen and funded by the Vermont Attorney General's Office (AGO), Pre-Charge Diversion allows law enforcement, with prosecutorial approval, to refer arrested individuals directly to LRC for a restorative process when the offense is their first, and relatively minor. When an individual successfully takes responsibility for their actions, identifying who was impacted and making efforts to repair harm done, they will not be charged with a crime. Pre-Charge Diversion spares resources of the overburdened court system, and individuals with low-level, first-time offenses won't carry the stigma of a criminal record. This restorative approach to handling low level crimes has started operating across the state of Vermont in every jurisdiction and outcome data will be closely gathered and tracked by the AGO.

The data in this year's annual report illustrates the impact of some of our work in the past year. Driving the numbers is LRC's abiding commitment to fostering the resilience, efficacy and self-determination of our program participants and our community as a whole.

Heather Hobart,
Executive Director

Lamoille Restorative Center is a nonprofit organization that upholds the **dignity and resilience** of individuals and families through **restorative justice principles and programs.**

762
total people served by LRC in FY25

402 adults

360 youth

Our Services

School & Community
- School Engagement
- Youth Development Program
- Balanced and Restorative Justice

Employment Related
- Jump on Board for Success
- Youth Development Program

Legal System Related
- Pre-Charge Diversion
- Court Diversion
- Youth Substance Awareness Safety Program
- Tamarack*
- Reparative Program
- Pretrial Services
- Suspended License Program
- Reentry
- Victim Services
- Balanced and Restorative Justice

Training and Consultation
- Restorative Practices in Schools (and other workplaces)

** Tamarack is a form of Court Diversion to assist adults with substance use or mental health treatment needs.*

Volunteers

441 total volunteer hours in FY25

Interested in volunteering? Scan the QR code, or visit www.lrcvt.org

Ways to volunteer:

Court Diversion: Court Diversion, LRC's oldest program operating since 1979, is an effective alternative to the traditional court system.

Reparative & Reentry Programs: Reparative participants take part in a restorative process as part of their probation conditions. Reentry participants are assisted with service navigation upon release from incarceration.

Circles of Support and Accountability (CoSA): Adults returning to the community from incarceration apply for this year-long program to successfully integrate back into the community.

476 Youth & adults involved in the legal system

Adults in Court Diversion: **205**

Victim Services: **95**

Youth Substance Awareness Safety Program: **72**

Pretrial Services: **44**

Suspended License Program: **25**

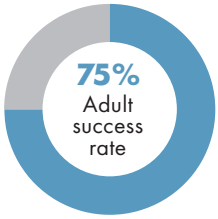
Youth in Court Diversion: **21**

Tamarack:* **14**

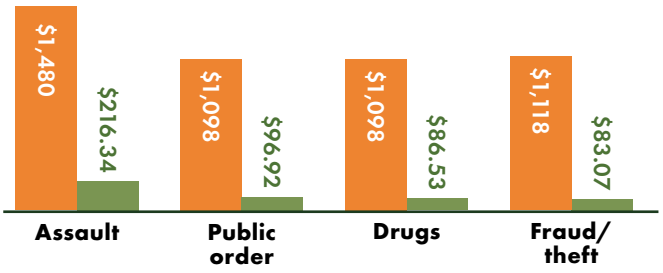
We supported **95 victims** with restitution, referrals to services such as mental health and/or domestic violence services, and concrete supports such as transportation or safety features in their homes.

95 people served

** Tamarack is a form of Court Diversion to assist adults with substance use or mental health treatment needs.*



Cost of court diversion vs. traditional criminal cases



Vermont's Criminal Justice Consensus Cost Benefit Working Group Final Report, 2014. Updated in 2019 to account for inflation.

OUR VISION: **An equitable community where everyone belongs and relationships are created, fostered, and restored.**

CORE VALUES: **KINDNESS, HOPE, EMPATHY, DIGNITY**

Restorative Practices in Schools

LRC provided training, coaching, and consultation to help staff and students gain needed skills to apply educational neuroscience and restorative practices in schools.

12 **schools** served

42 **professional development** sessions

300 **educators** attended

228 **hours** of technical assistance provided

Jump On Board for Success

46 **youth age 16–22** received employment-focused services ranging from career exploration to employment retention supports in FY25.

Percent of **participants in crisis** reduced by **85%**

Percent of **participants who were safe or stable** increased by **189%**

11 participants in **work readiness / skill building**

35 participants **employed or in workplace development**

Reparative & Reentry Programs

Adults meet with community volunteers to examine the impact of their crime and formerly incarcerated individuals participate in Circles of Support and Accountability and service navigation.

19 **participants**

"I volunteer at LRC because I believe it is important for people to support and act kindly toward each other, and LRC is all about support and kindness."

~Rachel Duffy, LRC Volunteer

130 Total students served through School Engagement Services

75% re-engaged with education

Youth Development Program

YDP provides individualized transition and independent-living services for youth ages 14 through 23 who are, or have been, in state custody.

89% of youth **are employed or enrolled in school**

95% of youth **have stable housing**

100% of youth **are connected with an adult**

Balanced and Restorative Justice

The primary goal of BARJ is to support youth involved in, or at risk of becoming involved in, the legal system by providing individualized support and restorative interventions.

37 **BARJ referrals for FY25**

95% **successful closure rate**

Our Team

Staff

KATIE BLACK
BOBBY BLANCHARD-LEWIS
NICOLE BOYLE
ROB CARY
TARA CONGER
HEATHER CYR
JOE GARDINER
HEATHER HOBART
AYSHA HODGDON
JENNIFER ISABELL
JUDE MATHISON
ANNE MORSE
EMILY NEILSEN
SHANNON O'CONNOR
KATE RYAN
MARK SCOTT
JOHN STROUT
PEGGY THOMPSON
ERIN WHITCOMB
MOLLY ZAPP

Volunteers

TOM BARRETT
MICHAEL CALDWELL
NICOLE CAPOZZIELLO
MELANIE CLARK
BRUCE COLLINS
ANNE CONWAY
RACHEL DUFFY
NICKY GARDNER
LYNNE JEWETT
PHIL LOVELY
DAVE MCALLISTER
VICKI RICH
MARILYN ROSSKAM
JAN ROY
ALLYSON SCANLON
OLEA SMITH-KALAND
THERESA TEDSTONE
TOM WEEKS
ERNIE WHITNEY
CAROL YOUNG
JOHN ZABER

Board of Directors

SHARON FORTUNE
Chair

KAREN WEEKS
Secretary

MELANIE CLARK
Treasurer

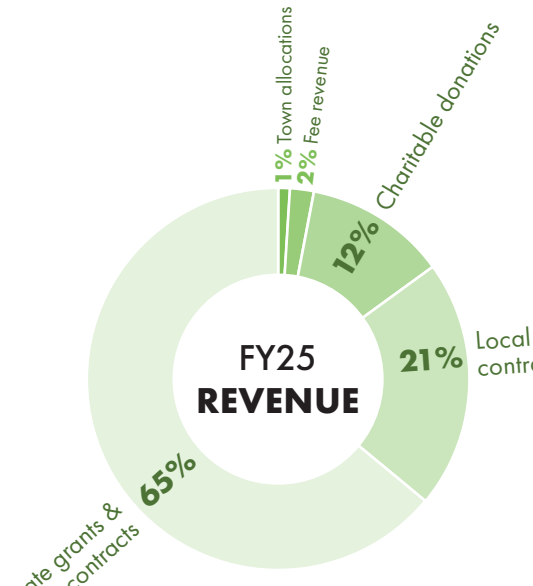
JEFF BEATTIE

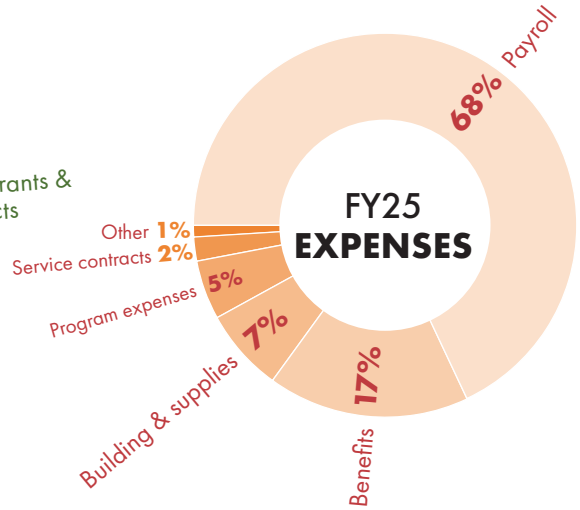
VICKI EMERSON

ANNE STEEL

LRC Financials

Year	Revenue
FY25	$1,713,944
FY24	$1,716,777
FY23	$1,567,402
FY22	$1,607,428
FY21	$1,370,211





Make a donation today to support our work.
Scan the QR code at left, or visit **lrcvt.org/donate**

Thank you to our 149 donors and 9 towns who have made contributions to LRC!

Grants & Contracts

Vermont Court Diversion — A Community Response to Crime
Attorney General's Office, State of Vermont
Vermont Department for Children and Families
State of Vermont Department of Corrections
Supervisory Union & School District Lamoille North — Equity, Access, and Opportunity
Lamoille South Supervisory Union LSSU — Every Learner, Every Day
Orleans Southwest Supervisory Union
Albany Community School
elevate Youth Services
HireAbility Vermont
Vermont Center for Crime Victim Services
LCMHS Lamoille County Mental Health Services
The Vermont Community Foundation