FY2023 Annual Report

Lamoille
RESTORATIVE CENTER
Restoring relationships.
Rebuilding community.
Renewing hope.

Dear Friends & Neighbors,

I'm pleased to share our latest Annual Report with you! This report illustrates the fruits of our incredible work over the last year, which ended June 2023. I hope it helps you see what we do and how well we do it.

As you may notice, LRC's work strengthens many aspects of our community. We believe that an individual's ability to grow, as well as our community's collective resilience, is due to the quality of our relationships. We're guided in this relationship-building work by our core values: hope, kindness, dignity, and empathy.

One of the countless ways we've applied our restorative justice expertise is through our expanded services to an unprecedented number of victims in the past year. This work connects to a central idea within restorative practices: those most impacted by harm need to have a voice in determining how to restore that harm, and they benefit when they're offered support. This enhanced service is an example of LRC's continued evolution and growth in response to the community asking for our help.

Thank you for your interest and support. Please be in touch with any feedback or questions you have about our work. I'd love to talk with you.

Thank you,

HEATHER

Heather Hobart, Executive Director

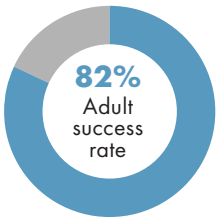
Lamoille Restorative Center is a nonprofit organization that upholds the **dignity and resilience** of individuals and families through **restorative justice principles and programs.**

388 Youth & adults involved in the legal system

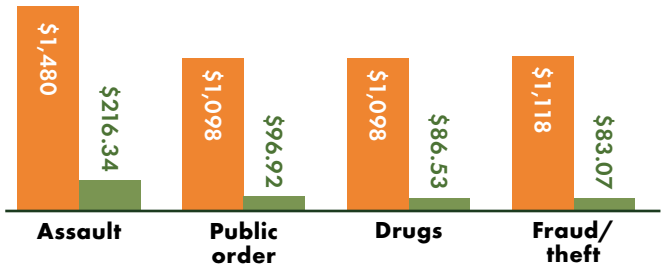
- Adults in Court Diversion: **105**
- Pretrial Services: **94**
- Impacted by Crime: **71**
- Youth Substance Awareness Safety Program: **48**
- Suspended License Program: **27**
- Youth in Court Diversion: **26**
- Tamarack: **17**

Victim Services supported 71 impacted parties with restitution, referrals to services such as mental health and/or domestic violence services, and concrete supports such as transportation or safety features in their homes.

people served



Cost of court diversion vs. traditional criminal cases



From the Criminal Justice Consensus Cost Benefit Working Group Final Report, 2014. Updated to account for inflation.

Our Services

Education Related Services
- School Engagement
- Youth Development Program
- Balanced and Restorative Justice

Employment Related Services
- Jump on Board for Success

Legal System Related Services
- Court Diversion
- Youth Substance Awareness Safety Program
- Tamarack
- Reparative Program
- Pretrial Services
- Suspended License Program
- Reentry
- Services for Parties Impacted by Crime

Training and Consultation Services
- Restorative Practices in Schools (and other workplaces)

Equity Trainings at LRC in FY23

LGBTQ+ Community Trends and Issues

Power, Oppression, and White Supremacy Culture

Racial Equity and How it Applies to Your Role at LRC

Total participants:
106

"I would absolutely love to participate in additional training! It was fantastic!"

~Community partner

651
Total people served by LRC in FY23

LRC Volunteer Hours

20 volunteers contributed to these services in FY23:

Court Diversion Panels:
240 hours

Circles of Support & Accountability (CoSA):
192 hours

Reparative Panels:
102 hours

"LRC volunteers help create a non-judgmental atmosphere that encourages participants to tell their story, accept accountability, and move on with their life."

~LRC volunteer

OUR VISION: **An equitable community where everyone belongs and relationships are created, fostered, and restored.**

CORE VALUES: **KINDNESS, HOPE, EMPATHY,** AND **DIGNITY**

Reparative Program

Adults meet with community volunteers to examine the impact of their crime.

16 participants

Reentry Services

Formerly incarcerated individuals participate in Circles of Support and Accountability, and Service Navigation.

12 participants

Jump On Board for Success

47 **youth** received employment-focused services ranging from career exploration to employment retention supports in FY23.

60%

28 youth **were employed** or participated in workplace development opportunities (e.g., internships).

Types of employment experiences:

- Carpentry
- Grocery
- Automotive
- Retail
- Nursing
- Hospitality
- Fitness
- Library
- Farming

19 youth participated in **work readiness and skill-building** activities (e.g., interviewing).

Restorative Practices in Schools

LRC provided training, coaching, and consultation to help staff and students gain needed skills to apply educational neuroscience and restorative practices in schools.

700 hours of training, coaching, and consultation

> *"Always great. Today was super helpful."*
>
> ~School employee

130 **Total students served through School Engagement Services**

88% re-engaged after receiving services.

Youth Development Program

YDP provides individualized transition and independent-living services for youth ages 14 through 23 who are, or have been, in state custody.

100% of YDP seniors **graduated high school.**

Nationally, only half of youth aging out of foster care graduate from high school.

84% of YDP participants seeking work **are employed.**

Balanced and Restorative Justice

The primary goal of BARJ is to support youth involved in, or at risk of becoming involved in, the legal system by providing restorative interventions.

16 **BARJ referrals for FY23**

Our Team

Lamoille Restorative Center is known for its skilled, knowledgeable, caring, and dedicated professionals and volunteers. With years of field experience, deep knowledge of restorative approaches, and passion and commitment to participants' well-being, each member of LRC's team understands the resources available, how to find and use them, and how to create a plan designed for participants' immediate needs and long-term stability.

Staff

BOBBY BLANCHARD-LEWIS
CAROL MALONEY
DENVER BODETTE
EMILY NEILSEN
ERIN WHITCOMB
HEATHER HOBART
JENNIFER ISABELL
JOE GARDINER
JOHN STROUT
JUDE MATHISON
KATE RYAN
MARK SCOTT
MOLLY ZAPP
PEGGY THOMPSON
ROB CARY
SHANNON O'CONNOR
TARA CONGER

Volunteers

ALLYSON SCANLON
ANNE CONWAY
BARI GLADSTONE
BRUCE COLLINS
CAROL YOUNG
CYNTHIA FRYMAN
DAVE MCALLISTER
ERNIE WHITNEY
JAN ROY
JOHN ZABER
KATHY ELKINS
LAURIE BURTON-GRAHAM
LEE BRYAN
LIAM REYNOLDS
LYNNE JEWETT
MICHAEL CALDWELL
NICKY GARDNER
OLEA SMITH-KALAND
PHIL LOVELY
REBECCA DILL
ROGER LEWIS
SARAH CLARK
STARK BIDDLE
STEFANI CAPIZZI
THERESA TEDSTONE

Board of Directors

SHARON FORTUNE
Chair

KAREN WEEKS
Secretary

VICKI EMERSON
Treasurer

JEFF BEATTIE

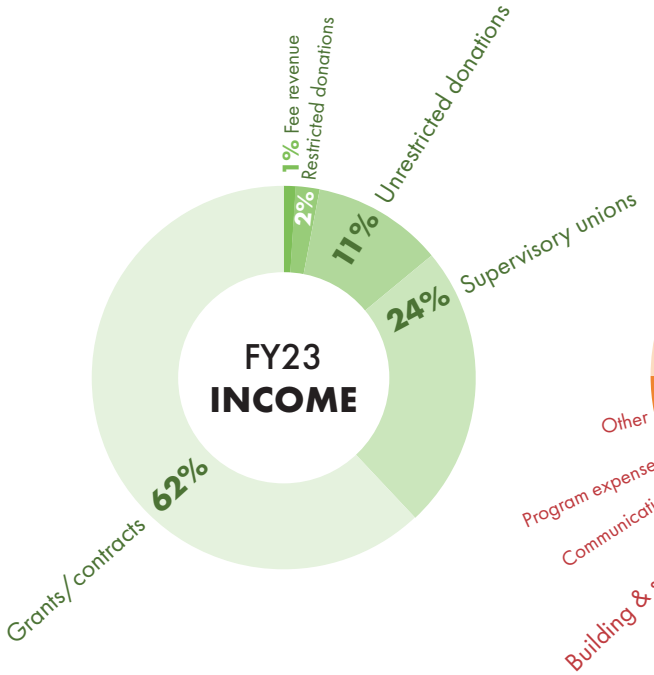
ANNE STEEL

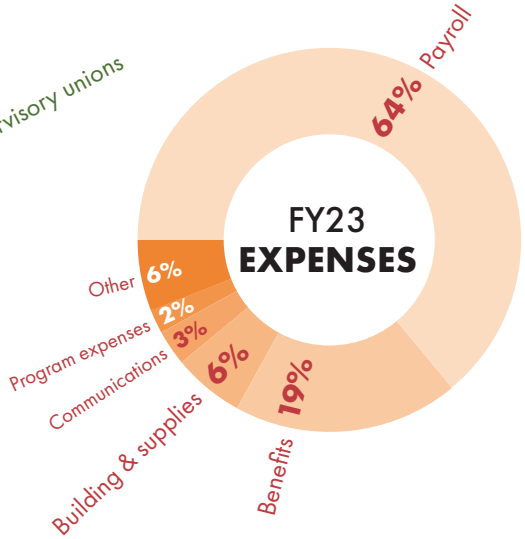
STEFANI CAPIZZI

JOSH SMITH

LRC Financials

Year	Revenue
FY23	$1,567,402
FY22	$1,607,428
FY21	$1,370,211
FY20	$1,162,536
FY19	$1,232,250





Grants & Contracts

Belonging
Supervisory Union & School District LAMOILLE NORTH Equity, Access, and Opportunity
ORLEANS SOUTHWEST SUPERVISORY UNION
LAMOILLE SOUTH UNIFIED UNION SCHOOL DISTRICT LSUU
UP for LEARNING Unleashing the Power of Partnership for Learning
elevate YOUTH SERVICES
HireAbility VERMONT
Vermont Court Diversion A COMMUNITY RESPONSE TO CRIME
VERMONT DEPARTMENT FOR CHILDREN AND FAMILIES
VERMONT CENTER FOR CRIME VICTIM SERVICES
ATTORNEY GENERAL'S OFFICE STATE OF VERMONT
STATE OF VERMONT DEPARTMENT OF CORRECTIONS